

NMS/HS Bullying Plan/Procedures

Bullying will not be tolerated on school property, in a school vehicle or at school sponsored activity or event. Bullying is defined as activities or events: Repeated and purposely attempting to control or intimidate another person by one or more individuals with verbal, written or physical acts. These acts or threats are severe, persistent or pervasive and create an intimidating, threatening or abusive environment for students or staff member.

Examples of bullying include but are not limited to:

- Intimidation – either physical or mental.
- Threats of any kind.
- Assaults – verbal, physical, mental, or toward property.

Cyber Bullying is defined as: Cyber bullying is when children or teens bully each other using the Internet, cell phones or other cyber technology. Cyber bullying will also not be tolerated on school property, in a school vehicle or at school sponsored activity or event.

Examples of Cyber bullying include but not limited to:

- Sending inappropriate text, email, or instant messages;
- Posting inappropriate pictures or messages about others on blogs, web sites, or other social media outlets
- Using someone else's user name to spread rumors or lies about someone;

The School Board expects administrators and supervisors to make clear to students and staff that bullying in the school building, on school grounds, on the bus, or at school-sponsored functions will not be tolerated and will be grounds for disciplinary action.

Any student who believes that he or she has been subjected to bullying or who has witnessed a bullying act should discuss the alleged bullying with the teacher, bus driver, para, or principal. Any complaint must then be relayed immediately to the building principal.